

## ROGERS ENVIRONMENTAL POLICY

## **PURPOSE**

The purpose of this policy is to describe Rogers environmental standards and practices, in order to conduct its business in an environmentally responsible manner. This policy applies to all regular full-time and part-time employees, along with all contract employees.

## **POLICY**

It is the policy of Rogers that:

- The Company is committed to conducting its business in an environmentally responsible manner. It will comply with all applicable environmental legal requirements that apply to its activities and products.
- Rogers strives to continually improve all parts of its business; this includes environmental
  performance. The Company endeavors to minimize the generation of wastes, prevent pollution,
  use natural resources efficiently, and conserve energy in its operations.
- Rogers is committed to protecting the environment, promoting the health and wellness of its
  employees and contributing to the economic vitality of the communities in which it operates.
- Rogers conveys these environmental commitments to all employees and direct contractors through training and communications. All Rogers employees are responsible for following this policy and supporting efforts to improve the Company's environmental performance.
- Rogers supports product stewardship and commits to working with customers and suppliers to
  ensure the environmentally responsible management of its products and services. The
  Company encourages suppliers to practice environmental protection in their operations and to
  provide products with a minimal environmental footprint.